



## **Safeguarding Policy Document**

Swindon Music Co-operative is committed to a practice which protects children from harm. Teacher-members, directors and employees in this organisation accept and recognise their responsibilities to develop awareness of issues that cause children harm. We will safeguard children by:

- adopting child protection guidelines through a code of conduct for teacher-members, directors and employees.
- sharing information about child protection and good practice with pupils, parents, co-operative teacher-members and employees;
- sharing information about concerns with agencies who need to know, and involving parents and children appropriately;
- following carefully 'safer recruitment' guidelines for selection of teacher-members, directors and employees and ensuring all necessary statutory checks are made;
- providing effective and regular training and support for teacher-members, directors and employees;
- we are also committed to reviewing our policy and good practice on an annual basis.

### **These procedures comply with current legislation/guidance:**

- **South West Safeguarding and Child Protection Shared Procedures;**
- **Safeguarding Children in Education September 2007;**
- **Working Together to Safeguard Children 2015, updated in 2017 and 2019**

### **Statement of Intent**

It is the policy of the Co-operative to safeguard the welfare of all children by protecting them from all forms of abuse including physical, emotional and sexual harm. The Co-operative is committed to creating a safe environment in which children can feel comfortable and secure while engaged in any of the Co-operative's activities. All Co-operative teacher-members, directors and employees should always show respect and understanding for individual's rights, safety and welfare, and conduct themselves in a way that reflects the ethos and principles of the Co-operative.